



St. Teresa's Academy
Professional Pathways Program
For Parents, Partners,
& Students!

What Is the STA Pathways Program?

THE STA PATHWAYS PROGRAM allows students to experience a real-world business environment between fall, spring and summer semesters. This innovative program, in partnership with local organizations across a variety of industries and STA staff departments, helps prepare students for college and careers by engaging them in activities beyond their typical studies. These opportunities allow participants to connect their career interests to the workplace, get first-hand experience and learn how different careers operate. Partners benefit from sharing their expertise with the future women in the workforce. They also provide outreach and opportunities to inspire this generation to follow their career paths.

There are two pathways:

One: Off Campus Externships expose students to all facets of a nonprofit or for profit business environment through an experiential Engagement Day with professionals from the partner organization. We ask organizations to offer four to six different department interactions throughout their Engagement Day. This structure allows students to learn more about the range of career opportunities available within one organization. The focus is not so much on the industry type but on the diversity of career opportunities within the company.

Two: On Campus Internships offer students over fifteen different department options on STA's campus. Students apply and are assigned a department of their choice. Interns provide ten hours each semester of task engagement and service to accomplish each department's needs. Additional hours can be applied to the STA service program. The intern's department supervisor will train their intern(s).

The Process

1. Application

Externships

9/15/23

[Partner
Application
Deadline](#)

9/29/23

[Extern
Application
Deadline](#)

Internships

4/1/24

STA Prof. Survey
and Application
Deadline

4/8-19/24

Intern Application
Window Deadline

2. Confirmation

Director of STEAM Projects & Education will confirm placements with partners, professionals, externs and interns.

3. Training

STA provides leadership training for all externs and interns.

4. Feedback

Partners and Professionals complete a feedback survey at the end. Externs and interns complete a guided reflection following their participation.